INTERNATIONAL CENTRE FOR RESEARCH, INTERFAITH RELATIONS AND RECONCILIATION CIN No. U80101TG1982NPL003594

H.No.6-3-128/1, Amanshanti Nilayam, Beside National Police Academy, Sivarampally, Hyderabad, Telangana - 500 030, India.

E-mail - hmi admn@yahoo.co.in

Phone No.9177779163

To,

The Members,

M/s Henry Martyn Institute, International Centre for Research, Interfaith Relations and Reconciliation,

Hyderabad.

Your Directors have great pleasure in presenting the 42nd Annual Report on the operations of the Company together with the Audited Accounts and Auditors' Report for the financial year ended March 31, 2024 containing the matters as required under Section 134(3) of the Companies Act, 2013 (the Act) and Companies (Accounts) Rules, 2014 (the Rules).

1. Financial results:

The Company's financial performances for the year under review are given here under (In Rupees)

Particulars	Year ended	Year Ended	
Particulars	31.03.2024	31.03.2023	
Total Income	2,78,82,131	3,01,17,399	
Total Expenses	3,50,76,800	2,89,35,486	
Profit Before Tax	(71,94,670)	11,81,913	
Less: Taxes	0	0	
Current Tax	0	0	
Deferred Tax	0	0	
Profit After Tax (A)	(71,94,670)	11,81,913	

2. State of affairs and operational highlights

The Company generated total revenue of Rs. 2,49,91,313 with a Net Loss after tax of (Rs.71,94,670) during the financial years ended 31.03.2024 which is significantly higher than the previous year performance and the Company is hoping a better performance in the next year.

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3. Change in nature of Activity

There has been no change in the Nature of Activity during the year under the Review.

4. Material changes and commitment if any affecting the financial position of the Company occurred between the end of the financial year to which this Financial Statements relate and the date of the report

No material changes and commitments have occurred after the close of the year till the date of this Report, which affect the financial position of the Company.

5. Subsidiaries, Joint Ventures and Associate Companies

The Company does not have any Subsidiary, Joint Venture and Associate company.

б. Share Capital

- ◆ <u>Authorized Share Capital</u>: The Authorized Capital of the Company as on 31.03.2024 was Nil.
- ◆ Paid-up Share Capital: The Issued and Paid up Capital of the Company as on 31.03.2024 Nil.
- ◆ <u>Buv Back of Securities</u>: The Company has not bought back any of its securities during the year under review.
- Sweat Equity: The Company has not issued any Sweat Equity Shares during the year under review.
- Bonus Shares: The Company has not issued any bonus shares during the year under review.
- Employees Stock Option: The Company has not provided any employee stock options to the employees.

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7. Deposits

During the Financial year 2023-2024, Company has not accepted any deposits covered under Chapter V of the Companies Act, 2013 i.e., deposits within the meaning of Rule 2(1)(c) of the Companies (Acceptance of Deposits) Rules, 2014.

8. Particulars of Loans, Guarantees or Investments made under Section 186 of the Companies Act, 2013

There were no loans, guarantees or investments made by the Company under Section 186 of the Companies Act, 2013 during the year under review and hence the said provision is not applicable.

9. Particulars of contracts or arrangements made with related parties

All Related Party Transactions that were entered into during the financial year were on an arm's length basis and were in the ordinary course of business. Hence, the provisions of Section 188 of the Companies Act, 2013 are not attracted. Thus, disclosure in Form AOC-2 is not required. Further, there are no materially significant Related Party Transactions during the year under review made by the Company with Promoters, Directors, Managerial Personnel or other designated persons.

10. Transfer to Reserves

The Company has not transferred any amount to the Reserves.

11. Dividend

The Company has not declared any dividend during the year under review.

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12. Directors

As on 31.03.2024, the Board of Directors of the Company (Board) comprised of 10 (Ten) Directors namely

- 1) Mr. Thumburaj Samuel Packiam
- 2) Mr. Wilfred Desouza
- 3) Mr. Vimal Sukumar Sugundhar Badda
- 4) Mr. Asir Ebenezer David
- 5) Mr. Pulikkotti Pavu George
- 6) Mrs. Mary Hazel Girija Devi Rayapati
- 7) Mrs. Basanti Biswas
- 8) Mrs. Arenia Yadan Longkumar
- 9) Mrs. Parimala Reuben Kantipudi Priscilla
- 10) Mr. Vinayaraj Yahu Thabeetha

The composition of the Board is in conformity with the provisions of the Act and other applicable provisions.

Resignation(s)

Mr. Rajendran Vincent Rajkumar Director has resigned on dt:16.02.2024 from the Board during the previous year ended 31st March' 2024.

Appointment(s)

- 1) Mrs. Basanti Biswas appointed as a Director on dt:16.02.2024 during the previous year ended $31^{\rm st}$ March' 2024.
- 2) Mrs. Arenla Tadan Longkumar appointed as a Director on dt:23.02.2024 during the previous year ended 31st March' 2024.
- 3) Mrs. Parimala Reuben Kantipudi Priscilla appointed as a Director on dt:23.02.2024 during the previous year ended 31st March' 2024.
- 4) Mr. Vinayaraj Yahu Thabeetha appointed as a Director on dt:05.03.2024 during the previous year ended 31st March' 2024.

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Board Meetings

The Board met Four times during the financial year 2023-2024. The intervening gap between any two meetings was within the period prescribed by the Companies Act, 2013.

The details of the meetings held and the attendance of Directors is given below:

Director	Dates of Board Meetings and attendance				r
	24.08.23	29.09.23	09.01.24	16.02.24	05.00.04
Thumburaj Samuel Packiam	Yes	Yes	Yes	Yes	05.03.24 Yes
Wilfred Desouza	Yes	Yes	Yes	77	
Vimal Sukumar Sugundhar Badda	Yes .	Yes	Yes	Yes Yes	Yes Yes
Asir Ebenezer David	Yes	Yes	Yes	Yes	
Pulikkotti Pavu George	Yes	Yes	Yes	Yes	Yes Yes
Mary Hazel Girija Devi Rayapati	Yes	Yes	Yes	Yes	Yes
Basanti Biswas	Yes	Yes	Yes		
Arenla Yadan Longkumar	-	-	168	Yes Yes	Yes Yes
Parimala Reuben Kantipudi Priscilla	-	-	-		Yes
Parimala Reuben Kantipudi Priscilla	-	-	-		Yes
Vinayaraj Yahu Thabeetha	-	-	-		Yes

13. Statutory Auditors

Pursuant to the Provisions of Section 139 of the Act and the rules framed thereafter, M/s. Mahesh Virender and Sriram, Chartered Accountants (FRN 001939S) were appointed as the Statutory Auditors of the Company in the Annual General Meeting held in 2024 to hold office until the Conclusion of Annual General Meeting of the Company to be held in 2025.

The Auditor's Report for the financial year 2023-2024 does not contain any qualification, reservation or adverse remark.

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ni.oo.oodaywannba imd - llam-A Sivarampally, Hyderabad, Telangana - 500 030, India. H.No.6-3-128/1, Amanshanti Nilayam, Beside National Police Academy,

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14. Cost Audit

Company. provisions of the Companies Act, 2013, the Cost Audit is not applicable to the 3 & 4 of The Companies (Cost Record and Audit) Rules, 2014 and all other applicable In terms of the provisions of Section 148 of the Companies Act, 2013, read with Rule

15, Secretarial Audit

Secretarial Andit is not applicable to the Company. Rules, 2014 and all other applicable provisions of the Companies Act, 2013, the 9 of The Companies (Appointment and Remuneration of Managerial Personnel) In terms of the Provisions of Section 204 of the Companies Act, 2013, read with Rule

16. Secretarial Standards

The Company is complying with all applicable Secretarial Standards.

remarks or disclaimers made by the Auditors in their reports 17, Explanation or comments on qualifications, reservations or adverse

either to the Company or to the Central Government. under Section 143(12) of Companies Act, 2013 read with rules framed there under, remark. There have been no instances of fraud reported by the Statutory Auditors The Auditors' Report does not contain any qualification, reservation or adverse

18. Significant and material orders

tribunals impacting the going concern status and Company's operations in future. There are no algnificant and material orders passed by the regulators or courts or

19. Particulars of Employees

Personnel) Rules, 2014. of Rule 5(2) of the Companies (Appointment and Remuneration of Managerial There are no employees whose details need to be reported in terms of the provisions

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20. Conservation of energy, research and development, technology absorption, foreign exchange earnings and outgo

The statement showing the particulars of conservation of energy is not applicable since the operations of the company are not energy intensive. Technology absorption, foreign exchange earnings and outgo as required under Sub-section (3)(m) of Section 134 of the Companies Act, 2013, read with Rule 8(3) of Companies (Accounts) Rules, 2014 is enclosed as Annexure-I.

21, Disclosure of composition of Audit Committee

The provisions of Section 177 of the Companies Act, 2013 read with Rule 6 and 7 of the Company.

22. Directors' Responsibility Statement

Pursuant to Section 134(5) of the Companies Act, 2013, the Board of Directors herby confirms as under:

- a) In the proparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures;

 b) The Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit and loss of the Company for that period;

 of the financial year and of the profit and loss of the Company for that period;
- c) The Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- d) The directors have prepared the annual accounts on a going concern basis; and provisions of all applicable laws and that such systems were adequate and operating effectively.

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23. Company's policy relating to directors appointment, payment of remuneration and discharge of their duties

The provisions of Section 178(1) relating to constitution of Nomination and Remuneration Committee are not applicable to the Company and hence the Company has not devised any policy relating to appointment of Directors, payment of Managerial remuneration, Directors qualifications, positive attributes, independence of Directors and other related matters as provided under Section 178(3) of the Companies Act, 2013.

24. Vigil Mechanism

The provisions of Section 177 of the Companies Act, 2013 read with Rule 7 of the Companies (Meetings of the Board and its Powers) Rules, 2013 is not applicable to the Company.

25. Corporate Social Responsibility

During the Financial year 2023-2024 the Provisions of Section 135 of the Companies Act, 2013 read with Companies Rules (Companies Social Responsibility) Rules 2014, were not applicable to the Company.

26. Risk Management Policy

The Company has in place a mechanism to identify, assess, monitor and mitigate various risks to key business objectives. The company's internal control systems with reference to the financial statements are adequate and commensurate with the nature of its business and the size and complexity of its operations.

27. Internal financial controls

The Board has adopted policies and procedures for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial disclosures.

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28. Policy on prevention of Sexual Harassment at workplace

The Company has in place a Prevention of Sexual Harassment Policy in line with the requirements of The Sexual Harassment of Women at the workplace (Prevention, Prohibition & Redressal) Act, 2013. A committee has been set up to redress complaints received regarding sexual harassment. All employees (permanent, contractual, temporary, trainees) are covered under this policy.

29. Details in respect of frauds reported by Auditors under Section 143[12] other than those which are reportable to the Central Government

There were no frauds as reported by the Statutory Auditors under sub-section 12 of Section 143 of the Companies Act, 2013 along with Rules made there-under other than those which are reportable to the Central Government.

30. Independent Directors Declaration

The provisions of section 149(6) and (7) relating to appointment of Independent Directors and obtaining a statement of Declaration from Independent Directors are not applicable to the company.

31. Web address, where annual return referred to in sub-section (3) of section 92 has been placed

The Company is not maintaining any website, where annual return referred in section 92 has to be placed.

32. Opinion of the Board with regard to integrity, expertise and experience (including the proficiency) of the Independent Directors appointed during the year

The provisions of Section 149(6) relating to appointment of Independent Directors is not applicable to the Company.

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33. PROCEEDINGS PENDING UNDER THE INSOLVENCY AND BANKCRUPTCY

No application has been made or any proceeding is pending under the IBC, 2016.

34. DIFFERENCE IN VALUATION:

The company has never made any one-time settlement against the loans obtained from Banks and Financial Institution and hence this clause is not applicable.

35. Personnel

The relationship with the employees at different levels in the Company remained cordial throughout the year. Your Directors place their appreciation for the contribution made by all the employees of the Company.

36. Acknowledgements

Your Directors place on record their sincere thanks to bankers, business associates, consultants, and various Government Authorities for their continued support extended to your Companies activities during the year under review. Your Directors also acknowledges gratefully the shareholders for their support and confidence reposed on your Company.

By order of the Board of Directors

For Henry Martyn Institute

International Centre for Research, Interfaith Relations and Reconciliation

r. Packiam T Samuel)

Director/Secretary

DIN No.06659093

(Dr. Wilfred De Souza) Director/Treasurer DIN No.01892816

Place: Hyderabad. Date: 09.09.2024

