# **DIRECTORS' ANNUAL REPORT**

To

The Members of

The Henry Martyn Institute: International Centre for Research,

**Interfaith Relations & Reconciliation** 

Hyderabad

Your Directors have the pleasure in presenting their **49**<sup>th</sup> **Annual Report** and **Audited Financial Statement of accounts** for the year, which ended on 31st March, 2018.

FINANCIAL RESULTS:	<u>2017-2018</u>	<u>2016-2017</u>
	Rs.	Rs.
Total Income	3,10,95,030	3,07,40,112
Surplus/Deficit before Depreciation	(28,76,418)	(10,60,413)
Less: Depreciation	36,96,820	42,36,317
Surplus/Deficit before tax	(65,73,239)	(29,54,824)
Less: Income Tax Expense	NIL	NIL
	NIL	NIL
Deferred Tax		
Surplus/Deficit after Tax	(65,73,239)	(29,54,824)

### **OPERATIONS AND STATE OF COMPANY'S AFFAIRS:**

Your Directors wish to inform you that during the year your company has received the (Grants & Other Income) of **Rs. 3,10,95,030**./- and earned a surplus/deficit of (**Rs 28,76,418**/-) before provision for depreciation of Rs 36,96,820/-

It has recorded an excess of expenditure over income of **Rs. 65,73,239/-** for the year which has been transferred to Income & Expenditure A/c.

The total funds mobilized as per the Income and Expenditure Account during the year 2017-18 amounted Rs3,10,95,030/- out of which self-generated and internal accruals amounted to Rs 52,02,508/- The organization is dependent on external support up to 83 % and the remaining 17 % is mobilized through income generation.

The total application of funds amounted to **Rs 3,76,68,268/-** out of which the administrative component was **Rs 98,30,842/-** (includes Employee benefits and excluding depreciation) which is 40% of the programme cost.

No Provision for Pension Fund during the year made and pension payments done on payment basis from year to year to the extent of **Rs. 3,20,920**/-.

An evaluation of the gratuity liability as on 31.03.2018 was done and a provision for **Rs 7,07,698**/-has been made during the year.

HMI made the Provident fund remittances from 1<sup>st</sup> April 2009 to December 2016 with EPFO under Amnesty Scheme 2017.

The total remuneration, fees or travel expenses of the board members amounted to **Rs 1,06,303**/-which **is 1.30** % of administrative cost.

### **DEPOSITS:**

Your Directors report that the company has neither accepted nor renewed any deposits covered under Chapter V of the Companies Act, 2013("the Act") during the year under review.

### **AUDITORS:**

Pursuant to the provisions of Section 139 of the Act and the rules framed thereunder, M/s Mahesh, Virender & Sriram Chartered Accountants, were appointed as statutory auditors of the Company from the conclusion of the Forty Eight Annual General Meeting (AGM) held on 07.09.2017 till the conclusion of the Forty Eighth AGM, subject to ratification of their appointment at every AGM. The auditors have confirmed their eligibility to the effect that their re-appointment, if made, would be within the prescribed limits under the Act and that they are not disqualified for re-appointment.

# <u>DIRECTOR'S RESPONSIBILITY STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 134 (5) OF</u> <u>THE COMPANIES ACT, 2013.</u>

Your Directors confirm that-

- a) In the preparation of the accounts for the financial year that ended on 31st March, 2018 the applicable accounting standards have been followed;
- b) The accounting policies selected were applied consistently and the judgments and estimates made are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as on 31<sup>st</sup> March, 2018 and of the Income & Expenditure of the Company for the year ended on that date;
- c) Proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) The annual accounts have been prepared on a going concern basis.
- e) Proper systems have been devised to ensure compliance with the provisions of all applicable laws and those systems are adequate and operating effectively.
- f) Sufficient care has been taken for the maintenance of Accounts as per the Income Tax Act 1961, Foreign Contribution Regulation Act 2010(42 of 2010), and Indian Companies Act 2013.
- g) The Statutory Auditors have performed their task in an independent manner and the management letter submitted by the Statutory Auditors has been accepted by the management.
- h) Internal Audit has been conducted for the organization during the year.
- i) As required under sec 13(3) of the Income Tax Act, 1961, no part of the income during the previous year has been applied and used directly for the benefit of the members of the institution or any other person.
- j) The Staff service rules were followed and all the social security measures were complied with.

### NUMBER OF MEETINGS OF THE BOARD:

The Company had meetings on the following dates during the financial year under review.

- a) 29<sup>th</sup> June 2017
- b) 7<sup>th</sup> September 2017
- c) 29<sup>th</sup> November 2017
- d) 28<sup>th</sup> February 2018

### PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186:

Your Directors confirm that there were no loans, guarantees or investments made by the Company under section 186 of the Companies Act, 2013 during the year under review and hence the said provision is not applicable.

### **CONTRACTS AND ARRANGEMENTS WITH RELATED PARTIES:**

Your Directors confirm that there were no contracts or arrangements made with related parties as defined under section 188 of the Companies Act, 2013 during the year under review.

### **DETAILS ABOUT THE VARIOUS PROGRAMS & ACTIVITIES DURING THE PERIOD:**

Note on the Activities during the year 2017-18

# **ACADEMIC PROGRAMS**

### STUDY PROGRAMS

The academic programmes of Henry Martyn Institute (HMI) mainly aim to produce highly qualified students in Religions with the potentialities to build a harmonious society. The academic programmes offer a range of courses to suit the needs of religious scholars and lay persons desiring to deepen their understanding about Religions. It allows the person to gain the deeper understanding of their own faith through the study on religions, interfaith relations and other peace building initiatives. This academic year 2017-2018 had a good start with qualified faculties focusing

on the progress and achievements of the academic department of HMI. Here are some of the fruitful works undertaken by the academic department.

### 1. POST GRADUATE DIPLOMA IN ISLAM AND INTERFAITH RELATIONS AND LANGUAGE

Post Graduate Diploma in Islam and Interfaith Relations course began on 11<sup>th</sup> of July' 2017 with six students from different parts of India. During the nine months of PG Diploma, spanned over three semesters, we tried to disseminate the knowledge on Islam, Major Indian Religions, Indian Philosophy, Research Methodology, Christian Theology, and Interfaith Relations. Our students were given the opportunity to attend seminars on Interfaith conducted by HMI. Apart from the HMI faculty, we also invited visiting professors who taught the PG and M.Th students. On 15<sup>th</sup> September 2017, we organised exposure visit for PG Students to various religious sites which enabled them to have practical and first hand information. PG Academics Valedictory Ceremony was held on 23<sup>rd</sup> of March' 2018 at HMI campus. Rev. Dr. Santanu Patro, Registrar, Senate of Sermpore (University) delivered the valedictory address and six students received their Diplomas. These are the list of the PG students for the academic year of 2017-2018.

List of Post Graduate Diploma Students 2017-2018

SI. No	Name	Gender	Place
1.	K. Ajitkumar Singh	Male	Manipur
2.	N.J. Babu Chithanpalli	Male	Andhra Pradesh
3.	K.G. Pousonglung	Male	Assam
4.	Jason	Male	Andhra Pradesh
5.	Tolika	Female	Nagaland
6.	Fiazal Firoz Jiwani	Male	Telangana

### 2. LANGUAGE

Recognized by the Senate of Serampore College (University) the Language course of Arabic and Sanskrit are given for students who want to pursue their Master of Theology in Religions. This course starts in the month of January where the students are given a prepared syllabus to attempt the M.Th qualifying exam held in the month of October. Arabic and Sanskrit classes began earlier, in the month of January, 2017. Eight students have passed the M.Th qualifying exam conducted by

Senate of Serampore in the month of October, 2017. Out of these students HMI selected two outstanding students, Mr. Aphenpou Abonmai got the "Bhajjan Memorial Endowment Award for the best Arabic Student" and Mr. K. Ajitkumar Singh & Mr. K.G. Pousonglung got the "Pulikkottil Joseph Dionysus Memorial Award for the best Sanskrit Student". At present, there are two Arabic and four Sanskrit students pursuing their language studies and preparing to give the M.Th qualifying exam to be held in the month of October 2018.

Sl. No	Name	Gender	Place	Department
1.	Chumbeni C Humtsoe	Female	Nagaland	Sanskrit
2.	Hivi K. Yepto	Female	Nagaland	Sanskrit
3.	Ngachanso	Male	Manipur	Snakrit
4.	T. Vintsushi Tikhir	Female	Nagaland	Sanskrit
5.	Sunny Pradeep	Male	Andhra Pradesh	Arabic
6.	Prakash	Male	Telangana	Arabic

### 3. MASTER OF THEOLOGY IN RELIGIONS

The Advanced Institute for the study on Religion and Culture (ARRC) was jointly established by Henry Martyn Institute (HMI), Andhra Christian Theological College (ACTC) and Calvin Institute of Theology (CIT) which is affiliated to Senate of Serampore College (University). The first batch of ARRC consists of six students and for this new academic year 2017, five new students were enrolled. ARRC celebrated the first graduation program on 23<sup>rd</sup> March, 2018.

For the academic year 2017-2018, eleven students are pursuing their Master of Theology in Religions. Given below are the lists of the students.

M.Th II Year Students

SI. No	Name	Gender	Place
1.	Pamhor Thumra	Male	Manipur
2.	Y. Stephen Ezung	Male	Nagaland
3.	Imnanungsang	Male	Nagaland
4.	Paothang Louvum	Male	Manipur

5.	Ch. George	Male	Telangana
6.	Gnana Manohar	Male	Telangana

### M. Th I Year Students

SI. No	Name	Gender	Place
1.	Nithin Varghese	Male	Kerela
2.	Christopher	Male	Telangana
3.	Prabhakar	Male	Telangana
4.	Sandhya Kiran Sanga	Female	Jharkhand
5.	T.Prameela	Female	Andhra Pradesh

### 4. **DOCTORAL PROGRAM**

This academic year of 2017-2018, SATHRI has approved HMI/ARRC as one of the centres of Doctor of Theology program of the Senate of Serampore. ARRC got the permission from the Senate of Serampore (University) to start D.Th in Religions from 2018 academic year. For the academic year 2017-2018, two D.Th students (Religions) are now enrolled to ARRC/HMI Research centre.

### D.Th Students

SI. No	Name	Gender	Place
1.	Pranay	Male	Orissa
2.	Gifta Angline	Female	Orissa

### 5. **STAFF PROGRAMMES**

Rev. Dr. M. M. Abraham attended Senate M.Th Revised Curriculum and Senate Consultation on M.Th/D.Min/D.Th for South Asia on  $11^{th}$  - $12^{th}$  October, 2017 at Senate Office, Kolkata. He also attended Senate Convocation held on  $4^{th}$  –  $5^{th}$  December, 2017 at Chennai.

### 6. **SEMINARS/CONFERENCES/TEACHINGS**

There was a "Human Rights Seminar" held on 24<sup>th</sup> August, 2017 at HMI. The Guest Speaker was Dr. Faizan Mustafa, Vice Chancellor, Nalsar University of Law. ARRC organised a three day seminar from

13<sup>th</sup> -15<sup>th</sup> November' 2017 on Research Methodology hosted by CIT and held at Calvin Institute of Theology, Yacharam. Rev. Dr. M.M. Abraham, Registrar of ARRC presented a seminar paper on Research Methodology for the M.Th students. Rev. Dr. Packiam, Director & Rev. Dr. M.M. Abraham, Associate Director, took classes on Islam for Seminary students at St. Charles' Seminary, Nagpur from 8<sup>th</sup> – 12<sup>th</sup> January' 2018.

#### 7. LIBRARY

The HMI library is well equipped and has a vast collections (33, 000 volumes) of academic books and journals of national and international repute on various topics like Religion, Philosophy, Psychology, History, Gender and Social Sciences. These books are made available to the students to promote their knowledge and understanding on various subjects. HMI has already subscribed for the JSTOR to access international journals and books. We also have a well-equipped computer lab to support the students in their research works.

### 8. PUBLICATION

HMI publishes semi-annual journal under the chief editorship of Rev. Dr. Packiam T. Samuel. The faculty members and students are the regular contributors and the academic year 2017-2018 issue of the Journal (vol. 36/2, July- Dec: 2017) includes the following articles.

- 1. Malabar Rebellion 1921 by Rev. Dr. M. M. Abraham
- 2. Islamic law of Inheritance: Salient Features by S.S. Waheedulla Hussaini
- 3. Mahima Dharma as Voice of the Subalterns by Pranay Bin
- 4. Durga: A Hidden Aspect of every Woman for their Emancipation in Today's Context by Gifta Angline Kumar
- 5. The Early Encounter of Islam with Greek Philosophy by Pamhor Thumra

### "Interfaith Relations: Making for a Better World"

A reference book titled - "Interfaith Relations: Making for a Better World" was published by HMI as an outcome of Summer Course 2017. The highlight of this book was collection of contextual Interfaith Scripturalstudy on various topics taken from Holy Scriptures like the Quran, Bible,

Bhagvad Gita, Vedas, Dammapada, Guru Granth Sahib and Jain Scripture. This reference guide will help people to use this methodology to study the scriptures in the interfaith context.

**Academic Extension Programs** 

Interfaith Awareness

Global Citizen Year: 1st - 7th April 2017

A group of 20 young students from USA, with different academic backgrounds came to HMI to have an exposure on the various religious traditions and the importance if interfaith dialogue in India. The HMI's Director and Ms. Sribala took awareness sessions on interfaith issues in India.

Trinity College, Dublin: 10<sup>th</sup> – 15<sup>th</sup>July 2017

A group of twelve faculty members and research scholars from Trinity Theological College, Dublin, visited HMI. The purpose of the visit was to look at various issues related to religion and understanding the importance if interfaith dialogue. The group was taken to HMI's Community Centre for giving a practical exposure of HMI's interfaith and reconciliation work. A short programme was specially designed for the group to cater to their needs in the area of 'Religion & Interfaith Relations'.

A One-Day Interfaith Awareness Programme for school teachers- 1st September 2017

As we see an alarming rise in religious intolerance and violence in the name of religion in India, we sense a growing need for educating our school children on the importance of interfaith harmony and dialogue. In order to make this happen, it is very essential to help school teachers in understanding and dealing with interfaith issues at schools, in a positive way. Furthermore, teachers have a very vital role to play in shaping up the attitudes and behaviour of our children, who are the future responsible citizens of our nation.

In this regard, HMI in collaboration with Sikh Education Society, organized a one day workshop for school teachers on the theme "Let's Raise Interfaith Awareness" on Friday, 1st September, 2017. 80 teachers from different faith backgrounds, working at three different schools run by the Sikh

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Education Society, participated in the workshop. Ms. Sribala and Mr. Abdul Majid from HMI facilitated the programme.

This programme was an attempt to address the above issue by sensitizing teachers from different faith backgrounds on the importance of interfaith harmony. It is anticipated that through these teachers, their respective school children from different faith backgrounds, too, shall be sensitized on the importance of interfaith harmony.

# St. Olaf College – Global Semester Group, USA: 13<sup>th</sup> October to 1<sup>st</sup> November 2017

The Global Semester Group from St. Olaf College visited HMI from 13<sup>th</sup> October to 1<sup>st</sup> November 2017. The group comprised of 13 female students and 7 male students. Dr. Jason and Dr. Amy Ripley, the group leaders accompanied the group along with their two sons.

As part of the course, the students were provided with lectures on various religious traditions of India along with important aspects like 'Dalits in India', 'Status of Women in India' and 'Interfaith relations'. The students were taken to practical field trips to Ramakrishna Math, Jain Temple, Sikh Gurudwara, Mosque, Dargah, Brahma Kumaris and Buddha Vihar to get a first-hand experience of different faith traditions of India. They were also taken to a few NGOs like Bharosa and MSI to understand the work being done to address issues related to safety of women, poverty and homeless people.

All through the course, the students were maintaining a daily journal. At the end of the course, as part of the evaluation/assessment process, the students presented papers on the different religious traditions of India.

### Emory University, USA: 3<sup>rd</sup>Jan 2018

A group of 23 theological students, along with their Faculty members from Emory University from the USA visited HMI. As part of their exposure visit to India, they were taken to various faith based organizations to learn the strategies on how these organizations can work on peace and reconciliation. At HMI, they had an exposure to different faith traditions of India. It was an apt visit

for them to get practical experience to understand the scope for practicing interfaith dialogue at both Academic and Praxis areas.

### Face to Face Programme, 14th Feb – 24th Mar 2018

'BUILDING LIFE AFFIRMING COMMUNITIES: FACE TO FACE WITH THE MANY POOR AND MANY FAITHS IN ASIA' organized by CWM was held at HMI from 14<sup>th</sup> February to 24<sup>th</sup> March 2018. Unlike the previous years, this time the whole six weeks programme was based at HMI. There were ten participants in the group, among which five were women and five were men. The participants were from Brazil, Trinidad & Tobago, Scotland, Zambia, Myanmar, Indonesia, South Korea, New Zealand and India.

The initial sessions of the programme were on understanding the relevance of many poor and many religions in India and the Indian history and political scenario. A varied range of topics were covered in the daily sessions such as Inter-Religious Dialogue, Theology of religions, Tribes of India, Social liberation, Religious fundamentalism, Justice and Peace etc.

The participants were taken to Chennai for a week where Church of South India (CSI) – CSI (SEVA) organized few sessions on Dalit issues, bonded labour, etc. At HMI the focus was on the many religions in India and Interfaith dialogue. HMI's staff members gave a detailed orientation on HMI and its different programmes to the participants. Subsequently, the students were taken to HMI's Community Development Interfaith Project visits in the Old City of Hyderabad.

Sessions were organized on different religions in India like Islam, Hinduism, Buddhism, Jainism, Sikhism and Christianity. Indigenous forms like Art of Living was also covered in the programme. Apart from the class room sessions, to get a first-hand experience of different religious traditions, the participants were taken to religious places of worship and religious seminaries like Buddha Vihara, Ramakrishna Math, Sikh Gurudwara, Jain Temple, Islamic Seminary /Madrassa and Masjid for Friday Prayers. A session on 'Understanding Conflict' was organized in order to help the

participants to understand the various dynamics involved in different conflicts we witness and experience in different parts of the world.

The students were also taken to a NGO in Hyderabad that is doing some amazing work on women and child issues, 'Bharosa – Support Centre for Women & Children; An initiative of Hyderabad Police'. Apart from this, the participants were taken to Maulana Azad Urdu National University (MANUU) for as session on Islam and interaction with the faculty and students of the university. At the end of the programme the students did some wonderful paper presentations on different relevant topics

### **Interfaith Capacity Building**

# Summer Course: 1st - 12th May 2017

In the last decades, the Henry Martyn Institute, Hyderabad, has been promoting different approaches to interfaith understanding. As part of this endeavour, it organized 46<sup>th</sup> Annual Summer Course on 'Interfaith Relations' from 1<sup>st</sup> to 12<sup>th</sup> May 2017. More than 60 people from different parts of India participated in the programme. The course focussed specifically on some ways in which interfaith relations can contribute to changing the lives of individuals and societies for the better. Using a variety of methodologies, each day of the course started with scripture reading, followed by sessions on religion and social issues and ending with group discussion among participants, after which there was time for personal interaction to facilitate friendly encounters.

The daily devotions were led by Rev. Dr. Daniel Premkumar. The daily devotion chart had passages from scriptures of different religious traditions. Some of the sessions taken in the Course were: 'Study of Religions' by Dr. Packiam Samuel, 'Indian Constitution' by Dr. Yugal J. Rayalu, 'Discerning the Contours of the Text' by Dr. Daniel Premkumar, 'Religious Fundamentalism' by CSR Prabhu, 'Sikhism and the Oneness of God' by Dr. Ramider Kaur, 'Terrorism vs. Islam' & 'Islam and the Media' by Dr. Zafar Mahmood, 'A new and fuller way of living my faith' by Dr. Tom Kunnakal, 'Dalit Emancipation' by Dr. Vasanth Rao, 'Religion and Law' by Dr. Faizan Mustafa, 'Hinduism and Gender' by Dr. RekhaPande, 'Religion and Spirituality', 'Islam and Interfaith Relations' and "Islamic Sufism" by Yusuf Jha, 'Islam and Science' by Dr. Mohammad Aslam Parvaiz, 'Religion and Human

Rights' by MamataRaghuveer, 'Transgenders' by Chandramukhi, 'Christian-Muslim Relations' by Fr. Victor Edwin, 'Religion and Media' by Dr. Chandran Paul Martin, 'Buddhist Spirituality' by DhammapalaBhante, 'Religion and Peacebuilding' by Dr. Asir Ebenezer and 'Theology of Religions' by Bishop Yulios.

The course made it quite evident that limiting ourselves to our own faith tradition does not grant us the ability to address adequately a wide range of social, religious, economic, cultural and gender issues. It made it apparent that interacting with people of other religions and learning about and from their religious traditions can help us refine our own understanding of life, spirituality and religion. While being rooted in our own faith and also creating space for other religions, through interacting with people of other faiths, one deepens one's own spiritual understanding. Interfaith dialogue is thus a great way for us to regenerate and grow in our spirituality by being inspired by others without compromising our own religious commitments.

The course also highlighted the importance of the human element—interfaith dialogue isn't simply knowing more about other faiths and sharing one's faith with others. It is also about developing closer, friendly relationships with our brothers and sisters in humanity from other religious traditions.

At the end of the course some of the participants were called to share their testimony. For some of them, it had been a complete renewal of their ideas about others religions. For others, it had been a starting-point to begin their interfaith journey.

# "Explore-Experience-Evolve Towards Oneness", 8th to 10th August 2017

Interfaith dialogue is today a pressing necessity in order to overcome deep-rooted negative images about other religions and their adherents and to resolve inter-communal conflicts (in which distorted, supremacist and exclusivist interpretations of religion often have a major role to play). Such dialogue is also essential in order to bring people of different faith backgrounds to work together to address common social concerns (such as, for instance, the ecological crisis or the perceived crisis of values) that affect all religious communities. Further, by affording an opportunity

to benefit from the wisdom contained in other religious traditions and to be inspired by people of other faiths, interfaith sharing can help individuals in their own spiritual journeys.

In this regard, HMI organized a three-day interfaith programme from 8<sup>th</sup> to 10<sup>th</sup> August 2017, which brought together several people from various faith communities. The theme of the get-together was 'Explore-Experience-Evolve towards Oneness'. There were around 30 participants from different religious traditions. They shared with each other some basic tenets of their respective religions, highlighting particularly teachings about the Oneness of God or Ultimate Reality and the oneness of creation, including humanity.

#### Field Work

### Gurukul Lutheran Theological College

Gurukul Lutheran Theological College sent its BD students to HMI for fieldwork from 23<sup>nd</sup> April to 13<sup>th</sup> May 2017. There were ten students in the group.

The students were given detailed information on HMI and its different programs. They were taken to HMI's Community Development Interfaith Project visits in the Old City of Hyderabad. In the last week of the fieldwork i.e. from 1<sup>st</sup>May to 12<sup>th</sup> May 2017, the students were put in HMI's 'Summer Course on Islam& Interfaith Relations' along with other theology students from different seminaries of India.

### **United Theological College Students**

United Theological College (UTC), Bangalore sent its students to HMI for fieldwork from 14<sup>th</sup> October to 4<sup>th</sup> November 2017. There were three male students in the group.

The students were taken to a few NGOs like Bharosa and MSI to understand the work being done to address issues related to safety of women, poverty and homeless people. Apart from this, they were provided with lectures on various religious traditions of India along with important aspects like 'Dalits in India', 'Status of Women in India' and 'Interfaith relations'. The students were taken to practical field trips to Ramakrishna Math, Jain Temple, Sikh Gurudwara, Mosque, Dargah, Brahma Kumaris and Buddha Vihar to get a first-hand experience of different faith traditions of India.

### **Interfaith Exposure for Faith Leaders**

# Bishop Roger, Mauritius: 2<sup>nd</sup> - 14<sup>th</sup> August 2017

Bishop Roger from Mauritius visited HMI to study the interfaith initiatives of HMI. During his stay, he studied the history of HMI and its journey from evangelism to dialogue to reconciliation. Apart from various HMI's community visits, he was given an opportunity to take part in an interfaith programme for faith leaders. As a Christian faith leader, he could share his experiences and learn from other faith leaders, which was an enriching and learning experience for him.

## International Retreat- Dutch Contextual Scriptural Study: 14<sup>th</sup> – 21<sup>st</sup>October 2017

An 'International Retreat on Contextual Bible Study' was designed by HMI in collaboration with ICCO, Netherlands, for twenty participants representing ICCO's partnering organizations based in Myanmar, USA, Netherlands and India. The group visited an organization called 'Faith Home' based in Adoni, Andhra Pradesh that works for care and support of HIV Positive Children and also for farmers. The participants had good interaction with these groups and especially learnt about Contextual Bible Study with farmers. At HMI, apart from the daily interfaith devotions, they had morning sessions on Contextual Bible Study on various important burning issues led by Rev. Dr. John Samuel Punnusamy. The afternoon sessions were led by the country wise participants to share their contextual Bible Study experiences from their home countries.

### Internship

- 1. Arnaud Scyboz
- 2. Amanda Appavoo
- 3. Max De Graff
- 4. Jenna Polite

### Students from Trinity College, Dublin: May – July 2017

Four Interns from Trinity College, Dublin, as part of their Masters Study in Religion, were placed at HMI from May to July 2017. The participants were Mr. Max De Graff, Ms. Jenna Polite, Mr. Arnaud Scyboz and Amanda Appavoo. The area of their study was reconciliation, peace building and interfaith relations. The interns were given placements at different fields related to their topics and were also taken for various exposure visits, arranged interactions with various faith leaders, social workers, FBOs and NGOs.

**Research based Seminars & Meetings** 

Short term Course on 'Religion & Gender': May - July 2017

HMI is planning to start a short term course on 'Religion and Gender' in collaboration with a

Hyderabad based women's organization called 'Taruni'. The planning committee consists of

academicians Dr. RekhaPande, HOD-Women's Department, HCU, Dr. Shaida, Dean-Social Sciences,

MANUU; gender activists Dr. Mamata Raghuveer along with her team from 'Taruni'; Ms. Jahan Ara

and Ms. Sribala from HMI. The team met few times to discuss and finalize the course curriculum.

We anticipate to start the course in 2018.

'Scriptural Resources for Gender Justice': 5th February 2018

A Research Guide on 'Scriptural Resources for Gender Equality' is being proposed to be published

by HMI. In this regard, a meeting was organized on 5th February 2018 at HMI. Ms. Corrie from

Kerkinactie from Netherlands, Dr. Shahida from MANUU, Ms. Jessica from SEVA (CSI), Ms. Mamata

from Taruni / Bharosa, Rev. Priscilla from Karim Nagar, Dr. Ramindar Kaur, researcher from Sikh

community, Ms. Sribala and Mr. Abdul Majid from HMI participated in this meeting. The

participants were requested to submit scriptural resources on the above topic so as to compile the

document.

The Purpose of this initiative is to include interfaith perspective in promoting gender justice by

engaging men and women with scriptural resources to help empower and liberate them for

personal and social transformation.

National Consultation on 'Women in India-Issues & Challenges': 8th - 9th March 2018

On the occasion on International Women's Day, HMI in collaboration with CISRS, Bangalore,

organized a National Seminar on 'Women in India-Issues & Challenges'. Women working in various

fields from different religious backgrounds took active participation and presented papers on the

above topic. These papers are soon to be published as a Reference Book for organizations working

on women's issues.

Networking

Rashtriya Bandhutva Samaroh (National Brotherhood): 19th March 2018

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As part of Networking, HMI collaborated with Basava Samiti, a Karnataka based organization. The President of this organization, Dr. Aravind Jetty felt the need to establish a Basava Centre in Hyderabad. On this occasion, a joint programme – 'Rashtriya Bandhutva Samaroh (National Brotherhood)' was organized to share the brotherhood and the importance of peaceful coexistence.

# **PRAXIS PROGRAMS**

### **CONFLICT TRANSFORMATION**

6-7April 2017 – Chandel, Manipur – Perma Culture Training by Local trainers trained by Mr. Pradyut Nayek and Mr. Egambaram

Two day training was conducted on Principles and Practices of Ecological farming in Thungcheng village, Chandel District, Manipur, by Indigenous Women Forum Northeast India (IWFNI). There were 53 participants, 21 male and 32 female from 5 villages. The workshop was facilitated by Ms. Marigold, Ms. Kaisa and Ms. Rozy.Mr. Sunil and documented by Mr. Solomon.

# 15-16 May 2017 – Ukhrul, Manipur – Eco-farming training by Local trainers who were trained by Mr. Pradyut Nayek and Mr. Egambaram

Two day Workshop on Indigenous People and Land Use in Sirarakhong village, Ukhrul District, Manipur was organized by IWFNI. 131 people took part in this training. Solemwon, Phungreikan and Thotmahai facilitated this programme. Many people have come to realize that their own greed had made them use lots of chemicals in growing food and it has brought them ill health. They were grateful that they learnt healthier and sustainable methods of land use, use of locally available materials for soil and plant health.

# 18-19 May 2017 - Diphu, Karbi Anglong - People to People Dialogue Journey - Phase 1

The 2017 People to People Dialogue Journey programme happened in two phases, one in May 2017 and one in June 2017. Dialogue participants were chosen based on the themes HMI CT programme objectives i.e. sustainable land use and biodiversity, gender equality and empowerment; peaceful & inclusive communities. Participants were chosen based on their work experience on the above areas from Tamil Nadu to visit Manipur, Nagaland and Karbi Anglong for observation, interaction

and dialogue. In Karbi Anglong interactions were with Karbi Human Rights Watch and Karbi Farmers Association. Exchange of indigenous seeds was done as part of the process.

### 20 May 2017 – Peren, Nagaland – People to People Dialogue Journey

In Nagaland P2P Dialogue participants visited a remote village in Peren district. Mr. Elu who is a tribal Hoho leader made arrangements for visiting the village where eco-farming training was done by Mr. Egambaram, and also arranged for interactions with local farmers, farmer's association leaders. The visiting team also went for trekking in a nearby forest where we learnt about food from the forest, the rejuvenating aspect of walking in the forest etc. Discussions were held on ill effects of consuming food that has travelled long distances, produced using chemicals and injected with chemicals for longer storage life. Needs of the local communities and farmers were understood and plans for a visit to Tamil Nadu the following year by few representatives were discussed.

### 22 May 2017 – Chizami, Nagaland – People to People Dialogue

P2P Dialogue Journey participants visited North East Network (NEN) Chizami, Nagaland. NEN is doing amazing work in working for economic, social and cultural rights in creative ways. NEN staff showcased their work through video presentations, interactions with local women farmers, seed exchanges and field exposure visit to meet with seed guardians and to have a feel of Chizami village.

### 23 May 2017 – Ukhrul, Manipur – People to People Dialogue

In Ukhrul, the P2P journey participants visited and observed fields where diversion based irrigation systems and indigenous ways of growing fish in crop fields. This was followed by interactions with community people and seeing the exhibits of indigenous grains, millets, vegetables, fruits, leafy vegetables and spices etc., showcased for the visiting group. Mr. Jubilate shared Naga peoples issues and challenges and efforts taken to overcome them, and the limitations. Ms. Pamchingla helped orient the group towards changes in traditional farming practices, influx of chemicals and indigenous ways of land use in remote villages. Exchange of traditional seed varieties were also done.

### 24 May 2017 - Imphal, Manipur - People to People Dialogue

P2P dialogue journey participants visited Imphal, Manipur and had interaction with a group organized by Peace Core Team Manipur and LOUSAL a farmers & farm workers organization. Exchange of traditional seed varieties was also done. The interactions were primarily on issues affecting different groups living in Manipur; threats to people health; loss of bio-diversity, loss of knowledge related to traditional land use; effects of using hybrid and genetically modified seeds.

### 14 June 2017 – Sittilingi, Dharmapuri, Tamil Nadu – People to People Dialogue – Phase 2

Twelve Dialogue participants from Manipur, Nagaland and Karbi Anglong visited Tamil Nadu as part of the Phase 2 of the People to People Dialogue initiative. First visit was to Dharmapuri where we visited Tribal Health Initiative run by Dr. Regi and Dr. Lalitha and Sittilingi Organic Farmers Association (SOFA) which has over 500 men and women farmers as shareholders. Mr. Manjunath, facilitated the visit and took us around to meet farmers in their villages, enjoy their hospitality and learn sustainable and ecologically friendly practices in agriculture, animal husbandry, livestock rearing etc. Also learnt about MIS for farmers' cooperative, planning, value-adding and low-cost appropriate technology in improving lives of tribal people of Sittilingi range.

# 15 June 2017 – Erode, Tamil Nadu – People to People Dialogue

At Erode the P2P dialogue journey participants visited a school run by Dr. Jeeva where along with quality education the children also learn traditional martial arts. Next the group visited ICAR Erode and had interaction with the scientist there on ecological farming principles, practices and innovations and what farmers are teaching the scientists about sustainable farming and protecting the biodiversity. The visit was coordinated by Mr. Selvam a permaculture practitioner, farmer and activist.

### 16 June 2017 – Pallapatti, Karur, Tamil Nadu – People to People Dialogue

At Pallapatti near Karur, the group visited Ms. Saroja a practitioner of permaculture. Had interactions with local farmers, traders and friends of Ms. Saroja, who are engaged in different activities that are promoting bio-diversity promotion and sustainable land use practices. Farm visits

helped the group to learn about doing agriculture in areas where water is not abundant. Interactions between women farmers leaders and local community enabled group to understand that habit of getting things on subsidy which is promoted by different companies and governments have resulted in losses of many traditional varieties and efforts need to be taken to understand what has happened to many farmers, consumers and traders and how to revitalize healthier and more ethical alternatives.

### 17 June 2017 – Tiruperunthurai - Aavidaiyar Koil, Tamil Nadu – People to People Dialogue

On advice from Mr. Anwar from Kombai, the group were treated to a visit of Tiruperunthurai Aavidaiyar Koil, build by Saint Manikavacagar. The temple visit made the group realize that it was not just a place of worship, but a place to exhibit, document, archive many motifs, designs for textiles, pillars, prints, architecture, roofing, stone carvings, sculptures, indigenous trees, stories etc. After which the group visited Neduvasal a place in which men and women farmers, youth, and children were asserting their rights to their sustainable livelihoods and resisting oil and gas exploration in cultivation areas.

### 18 June 2017 - Perambalur, Tamil Nadu - People to People Dialogue

In Perambalur, visited Mr. Kannan a farmer-entreprenuer who has left his job as a software professional. Visted his field where he is engaged in integrated farming, has a oil press, and cultivating many indigenous varieties of crops, vegetables and fruits. Aftert this visited another farmer also doing integrated farming and an entreprenuer who is engaged in reviving the consumption of country-chicken eggs, through establishing a Happy-Hens farm and a brand for country chicken eggs.

# 27 June 2017 – Ahmedabad, Gujarat – Eid Celebration with Interfaith Dialogue

The Eid programme was organized for youth and children at Jeevan Tirth Gujarat. This brought in an opportunity for youth and children to dialogue and get deeper understanding of Ramadan festival. For the youth participated in the programme this peace initiative created a healthy environment for interfaith dialogue. 54 youth and 79 children attended this programme.

# 19-26 August 2017 – HMI, Hyderabad –Peace Workshop for Mennonite Central Committee and other faith based organizations

Mennointe Central Committee (MCC) requested for a Peacebuilding training for their programme staff who are working in 5 different states. HMI arranged for additional resource persons Mr. Rajendra, Dr. Krishnaprasad for learning practical aspects of negotiating between people, companies, state governments. Dr. Rev. Packiam and Mr. Ramesh and Ms. Jalaja were the resource persons for sessions on Peace Building, Conflict Transformation and Biblical and Interfaith approaches in working respectfully with all.

# 13 September 2017 – HMI, Hyderabad – HMI's Peace Training Manual Preparation

CT team along with the regional facilitators had worked on HMI's Peace training manual.

# 24 July 2017 – Chizami, Nagaland - Eco-farming trainees from Manipur visiting North East Network, Nagaland

The exposure to Chizami trip was participated by 8 participants (5 male and 3 female) from 5 Districts (Kakching, Ukhul, Tamenglong, Kangpokpi and Imphal East) of Manipur. The participants could get deep insights on types of agriculture practiced, challenges of farming in changing climatic condition, conservation of soil and water in faming, Seeds, increasing migration affecting farming etc.

### 24-26 October 2017 – LWSIT, Kolkata – HMI-LWSIT collaboration on Peace Capacity Building

LWSIT inivited HMI to facilitate a 3-day training programme on Peace Capacity Building for its programme staff. Ramesh facilitated the training program. LWSIT staff work on many issues and have lots of experience in addressing many issues in about 5 different states in India. It was an opportunity to explore together how we can apply the concepts of social justice, environmental justice, procedural & distributive justice, critical analysis of our histories & myths, basics of conflict transformation, sustainable livelihoods including ecological farming or permaculture.

### 2-3 November 2017 – HMI, Hyderabad – Mainstreaming Peacebuilding among Southern NGOs

Mr. Christy Ambrose who is associated with Mensen met een Missie a Netherlands based organization which is keen on supporting initiatives for mainstreaming conflict resolution and peace building among NGOs working with marginalized communities in South India approached HMI for a

2-day workshop on conflict resolution, peacebuilding and justice. Resource persons for the programme were Dr. Rev. Packiam, Mr. Rajendra and Ramesh. Topics covered includeretributive and restorative justice, basics of conflict transformation approach and the links between working for justice, peace and reconciliation. Time frames for effecting short, medium and long term transformations, strategies, approaches, processes and skills related to peace building were also covered.

# 11 November 2017 – Dimapur, Nagaland – Workshop on Indigenous Women Livelihood & Organic Farming

Ms. Khesheli of Indigenous Women Forum of Northeast India (IWFNI) took the initiative of organizing a workshop on Indigenous Women Livelihood and Organic Farming in collaboration with Naga Indigenous Women Network and Sumi Totimi Hoho. The main objective was to teach women basics of ecological or organic farming, and how to use locally available materials available in the kitchen, in the garden etc., for organic farming activities as pest repellants, as bio-fertilizers, as tonics for soil, micro-organisms and plants. Mr. Egambaram from Tamil Nadu and Ms. Laso Kayina from Dimapur were the resource persons.

# 12 November 2017 – Padumpukri, Dimapur, Nagaland – Cultivating and Consuming traditional food

Mr. Betoka of NPMHR took the initiative of organizing women from his village Padumpukri in Dimapur, Nagaland on the eve of their annual farmers festival which was held on 13<sup>th</sup> Novemember. Took the opportunity to discuss what kinds of food are currently being consumed by adults and children, whether we know where and how they are produced, are they posion free, effects of consuming food grown using pesticides and chemical fertilizers. Women reflected on the kinds of traditional food that they used to consume back in time, in their villages and how they have shifted to buying most of the food from the market. Women showed much interest in feeding their children posion free food and have expressed interest in learning more about growing own food for the sake of their children and grand children.

### 16 November 2017 - HMI, Hyderabad - Peace Education through Music - Akhu's Visit

Mr. Akhu of Imphal Talkies, is a popular musician from Manipur. He is a post-doc scholar in Physics, who had decided to be a musician, out of his concern for what is happening in Manipur. He writes

his own songs reflecting on issues affecting common people. He is also a member of Peace Core team Manipur. Akhu visited HMI in November and interacted with HMI's Conflict Transformation work which has two initiatives under Peace Education. He made a short presentation of his work with children from 2005. He also performed for staff and students at HMI. Director of HMI appreciated the effort taken by Akhu "A Native tongue called Peace" which is aimed at promoting peaceful co-existence among different communities living in Manipur. HMI decided to support project with children under Conflict Transformation programme's Peace Education initiatives.

# 18 November 2017 – HMI, Hyderabad – Telangana State Committee Meeting of Civil Society Organizations working with National and State Human Rights Institutions

Dr. Subbarao, who is working for the rights, dignity and welfare of the DNT (Denotified Tribes) had helped organize a meeting at HMI in association with All India Network of NGOs working with State and National Human Rights Institutions. Conflict Transformatin team staff and resource person participated in this meeting and learnt about the efforts taken by various individuals, groups and organizations in transforming lives of the people belonging to the DNT community. This meeting helped widen our contacts with people of Telangana who are working with marginalized communities, who are experienced in working with state and national human rights mechanisms and institutions.

# 24 November 2017 – Rampachodavaram, Andhra Pradesh – Staff Exposure & Training on Negotiating Recognition of Traditional Herbal Medicine Practitioners

Mr. Rajendra of SUJANA organization invited HMI CT team to be part of initiative to address some challenges tribal people were facing in the hills of Andhra Pradesh. It was an opportunity to be part of a process initially as an observer and later on as resource persons. People were having many health problems some related to nutrition and others related to quality of drinking water. Tribal herbal medicine practitioners are present but some officials in the administration have begun to label them as quacks and black magic practitioners. To strengthen the process of negotiations downloaded about 55 published research articles from different parts of India on ethno-botany and

ethno-medicine knowledge of tribals, compiled it and made copies for presenting it to the Project Officer and other senior officials. These were handed over by Dr. Krishna Prasadand Dr. P.S. Prasad of JNTU to the Project Officer at ITDA. At the meeting shared the concept of "Food is Medicine" during the meeting and suggested a way to overcome some of the nutrition related challenges by promoting distribution of seeds and saplings of fruit trees, vegetables, creepers, millets and certain spices at village level under the concept of "grow your own food." The idea was well received by the Project Officer and he has requested for a concept paper for implementation by ITDA.

# 25 November 2017 – Rampachodavaram Block, Andhra Pradesh – Staff Exposure with Mr. Rajendra on Biodiversity, Nutrition & Health in Tribal Areas

Mr. Rajendra of SUJANA organization arranged for a exposure trip to Rampachodavaram block to facilitate learning about status of biodiversity, livelihood, health and nutrition. He had worked in these areas until 10 years back through a programme of CARE in about 140 villages. Learnt about scientific approach in addressing many of the challenges faced by tribal people who are native to the hills and those who had been displaced from Odisha. Since the current project of Conflict Transformation team has preventing loss to bio-diversity and sustainable land use as one of the core objectives, this exposure trip was very useful in identifying issues, challenges and different ways of overcoming them.

### 4-8 December 2017 - HMI, Hyderabad - LWSIT staff training on Peacebuilding

HMI conducted a request based training for 5-days for Lutheran World Service India Trust (LWSIT) staff on Peacebuilding. Resource persons were Dr. Rev. Packiam Samuel, Dr. Krishna Prasad, Mr. Rajendra, Mr. Ramesh and Mr. Pari. 13 staff of LWSIT attended this programme. Basics of conflict; its resolution & transformation; links between violation of economic, social & cultural rights and poverty, malnutrition, destruction of environment, social tensions between different groups, marginalization, communalism were explored. Participants engaged in group exercises to learn concepts, processes and skills associated with transforming conflicts and building peace.

#### **6-8 Dec 2017-** The International Loinloom Festival

HMI Supported 3 women in taking initiatives on gender equality and empowerment for peace. Indigenous Sisters Heirloom Heritage (Manipur) took initiative in participating at the International Loin Loom Festival in Diezephe, Nagaland which was organized under the theme "Empowering Women Through Tradition".

# 16 December 2017 – Ukhrul, Manipur – Meeting with one of HMI's Regional Coordinators Dr. Achan at Shirui and Indigenous Artisans

HMI's Associate Director (Praxis) visited Ukhrul, Manipur along with Mr. Pari for meetings with people who are working to safeguard environment, promote sustainable livelihood practices in indigenous communities as part of learning and documenting. Met with Dr. Achan and learnt about water management system of Shirui village and visited local artisans to learn about livelihoods that are closely connected with local resources and skills. Fortunate to meet with two brothers who had won state & national awards for their skills in making black earthern pots that are unique to Ukhrul.

### 19-21 December 2017 – Umathel, Manipur – Eco-farming Training with Mr. Pradyut Nayek

The 3-day Training of Trainers (ToT) workshop on Ecofarming was organized by Ms. Tombisana from Umathel village near Kakching in Manipur, in collaboration with Comprehensive Development Centre (CDC) and Ward Development Committee of Ward 9, KKMC, Umathel. 33 participants from 5 neighbouring villages took part. Ms. Tombisana had earlier attended HMI initiated trainings on Permaculture, Eco-farming and has been a delegate for the People to People Dialogue Journey in 2017. Negative effects of using pesticides, chemical fertilizers and herbicides were elaborated by Pradyut Nayek. Participants also learnt how to create raised bed, key-hole bed, round compost pit for recycling cow-dung, round bamboo fencing for processing waste, how to make fish amino acid for giving nutrition for soil and plant using fish-waste, how to measure slope, how to find water source in own land using coconut etc.

26 January 2018 – Ahmedabad, Gujarat –Street Theatre Practice & Performance by children from localities in and around Gomtipur, trained by SMET team

SMET team trained children from different localities around Gomtipur on Street Play and conducted street play performance in collaboration with two schools in Gomtipur. The children who performed in front of over 200 children and teachers were awarded certificates for their success in enacting street plays. The theme was on value of Education, particularly for transforming peoples lives in marginalized slums and localities. 258 children from 3 local municipal schools were the audience.

# 9-12 January 2018 – Rampachodavaram, Andhra Pradesh – Staff Exposure on findingsustainable solutions for threats related to bio-diversity, food, health, environment.

Learning from Resource Persons: Mr. Mohanraj on promoting Biodiversity; Ms. Saroja on using locally available herbs, millets, greens for improving health and preventing problems such as malnutrition, common diseases etc. Mr. Mohanrao on indigenous varieties of rice, millets, vegetables. Mr. Rajendra on practical and scientific sustainable development interventions in tribal and dalit areas.

# 16 January 2018 – Connecting Native cotton researcher Mr. Swaminathan with contacts in Manipur & Nagaland for reviving local cotton varieties

During People to People Dialogue 2017 to Tamil Nadu, met with Mr. Swaminathan a researcher on old world cottons. He and Soumik from West Bengal are researching indigenous cotton varieties of India and are planning to publish a book. They are also active in promoting the idea of reviving old world cotton types in India as old world cotton varieties have been replaced by genetically modified cotton and there are huge losses to farmers resulting in many sucicides. They requested HMI's assistance in connecting with people who are still having indigenous cotton varieties. We connected them with our friends and contacts in Nagaland and Manipur.

# 8-10 February 2018, Gujarat, SMET team organized Interfaith Dialogue for Peace with Camping in Nature

Social Movement for Educational Thinking (SMET) supported by HMI organized a 4-day residential programme on Interfaith Dialogue by bringing youth from different communities. The programme was organized at a Nature camping site in sabarkantha, Gujarat to facilitate the process of

discovering self, power of nature and living together. Resource persons were Mr. Hakeem, Mr. Vijay, Mr. Salim and Mr. Mayur. 11 male and 12 female youth participants from Muslim, Hindu and other communities took active part in this process. Most were from areas affected by riots in 2002. Key learnings were on accepting diversity, respecting each other, re-energizing ourselves for initiatives on promoting peaceful co-existence, understanding nature and engaging in activities that promote knowledge, understanding that is needed for acting respectful towards nature.

# 23-24 February 2018 – Spirituality as culture to tackle Agrarian Crisis: Spirituality of Agri-culture – in collaboration with the Dalit Alliance.

One of the main objectives of the 2-day workshop was to sensitize people on agrarian crisis and understand principles of agrarian spirituality. 64 participants attended the workshop. 15 women and 49 men from 5 states took part. Mr. Charles Wesley of the Dalit Alliance was one of the key organizer. Dr. Krishna Prasad engaged with the participants on the corporate control on seeds, fertilizers, pesticides, herbicides and how they determine agricultural policies resulting in huge losses to farmers and driving farmers to commit suicide. Ms. Padma Koppula engaged with participants on the spirituality of permaculture, and the need to understand patterns and features of natural ecosystems and utilizing them or simulating. She also highlighted women's role in farming, their contributions, challenges and miseries. Mr. Dev focused on the science and spirituality in agriculture which has been neglected for long, leading to disaster in the agricultural practices, outputs and outcomes. Ramesh focused on the need for history, memory and cultural work to revitalize the scientific knowledge of traditional farming practices including learning from indigenous people and the spirituality of nurturing bio-diversity as an integral aspect of agriculture, as against the bio-diversity killing agri-business and agro-industry.

### COMMUNITY DEVELOPMENT

### **Project Centre – 1**

School

# Aman Shanti Community Development Centre, Sultan Shahi

• In view of the longstanding demand from the community, we started the fifth class at our school from the current academic year. This would benefit many local community children

- and their parents. Educational scholarships are being offered for two girl students and one boy student, to continue their higher education.
- With the help of the local Urban Health Clinic, the school children benefitted in getting vaccinated for Rubella and deworming tablets were distributed to them in the month of August.
- Teachers' day was celebrated in the month of September. Selected children took over the
  role of their teachers for the day. This celebration created an opportunity for the elder
  children to understand some of the roles and responsibilities of teachers in the school. On
  this occasion teachers facilitated activities on interfaith and they had discussions and
  dialogues with children on building relationship and understanding neighbors.
- Children's day was celebrated on November 14. On this occasion different games and competitions were conducted for the children of the school. Prizes for winners of different games too were distributed.
- Republic day was celebrated on January 26. The history and friendship of Hindu and Muslim leaders was emphasized to help the community women and children value the importance of fostering friendship in the community.
- Parent teachers meetings were conducted every quarter to discuss academic development
  of the child as well as any other concerned issues for the individual development of the
  child.
- General Health check-up was conducted in the month of November by the doctor and nurse from Aman Shanti clinic and individual health assessment of the children was done.
- Staff and students went to Countryside Resorts for a one day picnic on February 27, 2018.
- The staff of the school had undergone one day skill training in 'Storytelling.' During the workshop the teachers deepen their insights on the use of storytelling in the classroom, integrating storytelling in the regular teaching etc. One of the staff from school also participated in the 'Conflict Transformation and Peace Building' training at HMI.

### Women's Unit

- Hindu and Muslim girls and women continue to engage in vocational skill trainings like
  Tailoring, Mehndi designing, etc., thatare being offered at the project centre. Special
  summer courses in Mehndi designing were conducted in the month of May and June.
- In June 2017, 'Iftaar celebration' was organized at the Centre during the month of Ramadan.
   Around 80 Hindu and Muslim women participated in the celebration. On this occasion, special prayers were conducted by the Muslim community women, who also shared about the significance of fasting with the Hindu community women.
- In the month of August on the occasion of Hindu religious "Ganesh" festival, peace meeting
  was organized for the women in the community.59 community women attended- 34
  Muslims and 15 Hindu women. This event raised a platform for both community women to
  come and discuss and dialogue about the festival and togetherness. They also discussed the
  importance of being together and respect towards each other in the community.
- The second Peace meeting was organized on 5 December on the occasion of Black Day. 74 members attended this peace meeting. 15 were Hindus and 59 were Muslim. The participants discussed on the importance of 6 December Black Day the remembrance of Babri Masjid Demolition. The women discussed about the individual feelings and the memories shared by the elders. They discussed on the importance and need of respecting and valuing sacred places.
- A Women's Rights Awareness Programme was conducted in the month of December. We invited staff of BHAROSA, Support Center for women and children as resource team. BHAROSA is an initiative of the Hyderabad City Police and aims to reduce the trauma and re-victimization of clients affected by sexual abuse and severe domestic violence by providing Police and Prosecution, Medical, Legal, psycho therapeutic counselling and Rehabilitation services. 66 community women participated in which 17 were Hindus and 49 were Muslims.

- The members of the Self Help Group were provided with the information and linking with different Government schemes so that they can avail minimum economic support for different purposes like children education, pension etc.
- New Year was celebrated by the tailoring students on 9<sup>th</sup> January 2018. On this occasion a
  religious talk on Islam was organized. Nearly 60 community women attended the program.
  This helped the community women to deepen insights in what the religion teaches the
  community on togetherness and respecting different communities.
- Certificates were distributed on1st February 2018 to 26 tailoring students and 24 mehendi students who completed their respective courses. On 27 February 2018 Staff, students and community women went to Countryside Resorts for one day picnic.
- Women's Day program was conducted on 8 March 2018. On this occasion we organized
  awareness talk on women and health, women's rights and education for girl child. 67
  attended in which 17 were Hindus and 50 were Muslims. Some of the community women
  shared experiences at Aman Shanti on this event.
- Regular meetings, home visits were done which brought in full-fledged participation of the
  community women in different activities at the centre. Apart from the regular programmes,
  women also see this place as a very safe and secured one. Many a times they share their
  personal issues, seeking help from each other. Hence the tailoring teacher also does
  counseling for giving moral and emotional support.

### **Medical Clinic**

- Around 3707 patients from both Hindu and Muslim communities benefited from the health services provided at the clinic. Some of the health issues affecting the community people were seasonal diseases like cold, cough, fever, blood pressure, diarrhea, etc. Regular health talks for tailoring students, school students and parents were conducted by the doctor and nurse.
- General Health Camp was conducted for the community. Three lady doctors supported in organizing this camp. 113 community members attended this camp in which 110 were Muslims and three were Hindus.

• The staff and some of the patients went for a one day picnic on 27 February 2018 to Countryside Resorts.

### **HIV/AIDS Programme**

- Regular awareness programmes were conducted on health and hygiene, nutritional care and related topics of HIV/AIDS.
- Support for nutrition was provided regularly to three clients who were identified in the community.
- On the occasion of World AIDS Day, an awareness programme was conducted for community women. 17 Hindu and 49 Muslim women participated in this programme.

#### Visitors

- Ten Masters in Social Work (MSW) students from 'PMR Degree & PG College', affiliated to Osmania University, Hyderabad, were trained in fieldwork from 5<sup>th</sup> April 2017 to 20<sup>th</sup> April 2017 at Sultan Shahi project Centre.
- Six students from 'Roda Mistry College of Social Work and Research Centre' who were undergoing their Masters in Social Work (MSW) have completed their field work at HMI's Aman Shanti Centre, Sultan Shahi.

Individuals like scholars, researchers and groups who are undergoing different studies such as 'International Relations' and Religious Studies had visited the centre.

### **Young Men's Initiative Programme**

### **Vocational/Technical trainings**

- 'Computer Hardware and Networking' and 'Air Conditioning & Refrigeration' courses are being offered for the Hindu and Muslim young men from the community. Ten young men successfully passed out the courses in April.
- 'Typing course' is also being offered for the community young men. Around twenty young men are attending this course.

### **Interfaith Festival Celebrations**

- In June 2017, 'Iftaar celebration' was organized with seventy five young men from both Hindu and Muslim backgrounds. The celebration witnessed the community young men's active participation and contribution in organizing the get together.
- On 15<sup>th</sup> August 2017, 'Independence Day' was celebrated by hoisting the national flag and distributing sweets.
- In October 2017, 'Diwali celebration' was organized with forty young men. The Hindu young men helped the Muslim men to understand the background of Diwali and also shared about the reasons for burning of crackers during this occasion.

### **Peace Meetings**

• In August 2017 and December 2017, Peace meetings in view of 'Ganesh Festival' and 'Babri Masjid Anniversary' 'were conducted with eighty young Hindu and Muslim men participating in the programme. The participants discussed and shared their perspectives on 'conflicts' that take place during these occasions. The young men were also given a few guidelines for the occasion.

### Mini Library / Reading room

• Community young men access the *Reading room* that provides employment magazines and newspapers in Urdu, Telugu and English languages. This helps them in getting information on the global current affairs / scenario.

### **World AIDS Day**

On 1<sup>st</sup> December 2017, 'World AIDS Day' programme was organized. On this occasion, an interactive quiz session on HIV/AIDS was conducted for thirty five Hindu and Muslim young men. Basic information on HIV/AIDS was also shared during the occasion.

### Picnic/ Interfaith Get-together

• An interfaith get-together was organized for sixty Hindu and Muslim young men from the community in March 2018. Since the young men had varied exam schedules, they were not in a position to join for picnic on a common agreed day. Hence, on one of the evenings, this get-together was organized in place of 'Picnic'. The young men had a good time chatting and bonding over the dinner.

### **Major Accomplishment of the Project**

This year, the 'Computer Hardware & Networking Course' Trainer Mr. Asif Ali started a 'Computer Servicing and Sales Unit' in the nearby locality. The idea behind this Unit is to give job placements for the Computer hardware students who pass out from the project every year. Instead of outsourcing the job orders, he wants to give our students the opportunity to get hands-on work experience under his supervision. Right now, there are five students who are working with him. They are sent for computer servicing and installation works at different sites in the city. This is one of the major achievements of the project.

Apart from Mr. Asif, the 'A/C & Refrigeration Course' Trainer Mr. Abrar has also been assisting his students in getting job placements through the network of the alumni of the project. This way, providing the community young men with vocational /technical skill training and assisting them in job placements is truly a key accomplishment for us. As unemployment is one of the major social problems in India, offering job-oriented trainings and providing job placements for the young men is definitely a worthy initiative here. These young men are now able to support their parents and their families financially. Seeing these young men stand on their own feet, independent and empowered is a major triumph and a source of joy for us.

### Aman Shanti Community Development Centre, Shanker Nagar

### Women's Unit / Tailoring Centre

In this period 97 women among whom 58 Muslims and 39 Hindus have attended the Tailoring & Hand Embroidery Course in two batches.

45 students completed Mehndi Designing course in this period. Some of the students
continue to practice the designing and generate an income. The course was organized at the
two local schools in the community as part of interfaith and reconciliation awareness
programme at the local school.

### **Local Expansion**

 As part of Summer Course we have expanded our work area and organized short term tailoring & mehndi course in Padma Nagar, which is the nearby locality in Shaker Nagar area. 30 women attended the course. Most of the members in this area are marginalized and are from economically backward communities. Women are not encouraged to go for higher education after the completion of their schooling.

 Through this summer course we were able to encourage more participation from the community members across different faiths in order to build cordial relationships with each other. Thirty three attended members Mehndi designing course and twenty six attended the tailoring course.

#### Health

From our centre we were able to work with the government and private institutions in availing different facilities mentioned below to the community members in areas of health:

- Every month Pulse Polio Vaccination is given to the children near our project centre. Under this Pulse Polio Immunization programme of the Government more than 1250 children from the community have been immunized with polio vaccination, "Vitamin A" doses and DPT in this year.
- Rubella and Measles vaccination were also given to 260 children aged between 9 15 years at the local UHP as part of the Union government's National Measles Elimination and Rubella Control Programme, the MRV campaign which started from 17<sup>th</sup> August to 25<sup>th</sup> September 2017.

### **Peace Building Initiatives**

- \* Every month students meetings are held regularly to discuss and dialogue about the different interventions for peace building processes in the community.
- \* Peace meeting with women's group and with few community men was organized during the Ganesh procession in the month of August and in December with regard to 6<sup>th</sup> December issue. Women from both Hindu and Muslim faith shared their concerns and fears related to this occasion. After the meeting the members encouraged each other to support one another if any emergency situation arises.

- \* Women also the appreciated the support system they have with each other and also expressed to continue to have communal harmony and cordial relations with each other irrespective of faith and caste.
- \* In the local government school, different cultural programmes based on friendship building, respecting each other and cooperation were organized by using the different methods such as drawing & art, dialogue, discussion.

#### Celebration

- Iftaar was organized as part of Ramzan (Islamic festival) in June 2017 and Dussera (Hindu) at the centre. On these festival occasions the community members from different faiths share the values and cultures related to each of the festival. This gives more space for the community members to interact and build better interfaith relations with each other.
- Diwali celebration was organized in October 2017, Children's Day was celebrated in November with the three local schools from the Shanker Nagar locality and Republic Day was celebrated in January 2018 at the centre as part of building interfaith relations with the community members and young women.
- During these festivals the young women and the community women share a lot of cultural aspects of each other's faith and positive bonding happens among them through the different cultural and traditional programmes organized at the centre.

# Aman Shanti Community Development Centre, Chandrayangutta

### **Vocational Skill Training Programme**

137 women among whom 98 Muslims and 39 Hindus have attended the Tailoring & Hand
 Embroidery Course and Mehndi Designing course in two batches in this period.

#### Education

 From the community 54 school going children who come from economically backward communities among whom 39 Hindus & 15 Muslims are attending the extra coaching classes in the evening every day at the centre.

The coaching classes have helped the students to pursue their education consistently. Most of the students complete their school assignments at the centre and if they need any assistance the teachers at the centre assist them. With this the performance of children at the school has increased and also the school dropout number has reduced.

#### Health

- Around 1297 children from the community have been administered with Polio vaccination under Pulse Polio Immunization programme, Vitamin A Dose and De worming programme of the government at the centre.
- Rubella and Measles vaccination were also given to more than 350 children aged between 9
   15 years at the local UHP as part of the Union government's National Measles Elimination and Rubella Control Programme, the MRV campaign which started from 17<sup>th</sup> August to 25<sup>th</sup> September 2017.

### **Income Generation Programmes**

- Fourteen women are involved in different IGP programmes such as stitching curtains, stitching readymade bag and Mehndi designing during the wedding occasions in Chandrayangutta centre. They are able to financially support their families, and meet their basic requirements.
- The students who have completed the tailoring course also take orders for stitching the clothes of the people in their neighborhood and make an earning which would be help to meet their basic needs.

### **Peace Building Initiatives**

★ Students meetings are organized every month in which issues related to domestic violence, elections, health, hygiene, religious festival celebrations, peace meetings, class preparations,

issues at home, sessions on leadership building and communication skills in the community etc. are discussed. Young women acknowledge that through these meetings they are able to gain new experience, strengthen their leadership skills and are able to develop better interfaith relationship with other faith members.

- ★ We see changes among after attending the meeting, they are able to take up new initiatives and also enroll themselves for higher education.
- ★ Peace Meeting on the occasion of Ganesh festival was organized in August 2017. 84 community members participated in the meeting. In December around 97 community women participated in the peace meeting.
- ★ In the three local schools we are able to organize different events and mehndi designing training programmes. This is assisting us to reach out to wider networks across a larger section of children. More than 175 children are able to participate in the activities such as games, art and mehndi designing course.
- ★ Seven cases of domestic violence and dowry harassment were identified and the cases have been referred to the community legal aid cell and counseling centre which is associated with the government legal aid services. The cases are being followed up on regular basis by the community women who are of the counseling centre.

#### **Festival Celebration**

- Iftaar party during the Islamic month of Ramzan were celebrated by the tailoring students and community members. Around 147 community members participated in this celebration. It was interesting to see that the members were practically able to see the different cultures of others. It is one of the important occasions to build friendship among the Hindu and Muslim communities. Women prepared the food jointly at the centre.
- Independence Day was celebrated at the centre. Community children and women performed different dramas and songs on this occasion. Students and staff members from University of Göttingen, Germany also participated in the celebration.
- Sankranthri festival festival of harvest was organized in January 2018. Young women participated in this festival and made several rangoli / colour designs on the road as part of

celebrations. Most of the community members participated in this event which symbolized the interfaith and intercultural exchange programme.

## **Community Interfaith Building Programmes**

- Regular community members meetings are organized to discuss about the different issues concerning the community, discussing about Ganesh Nimarjan / procession, Government schemes related to Voter Card, Aaadhar Card, and Government Pensions for Single women (Widow), pensions for persons with disabilities and Ration Card.
- Six Self-help groups from these two community centres are continuing to assist the women in procuring petty loans to meet their educational, health, and start petty business.
- Four women have started their own petty business shops and are generating income from it. They are able to partly support their families.
- Orientation programme on Human Rights and Gender Justice was organized in December 2017. Discussion on "Women and empowerment", were also held as part of meetings in February and March 2018.
- 210 community members including women, children and young women from the four centres Shanker Nagar, Chandrayangutta, Hashamabad and Indira Nagar went for a picnic / excursion to "Ocean Park", an amusement water park in the outskirts of Hyderabad. All the members enjoyed a lot and had lot of fun. On this day the community members bonding and friendship takes place at a greater level.

## Aman Shanti Community Development Centre, Hashamabad Centre

The new centre was inaugurated in the month of April 2017 by our Director Rev. Dr. Packiam T. Samuel. Mr. Raman, HMI's Finance officer and few members from the community were present at this occasion.

#### Women's Unit

 78 student's young women – 52 Muslims and 26 Hindus attended the tailoring course as part of vocational skill training programme.

- 72 women 53 Muslims and 19 Hindus have attended the Mehndi Designing Course during this period.
- Four community women's group have been formed to discuss and plan for community interfaith peace building issues and also to form self-help groups in the community.

#### Education

- Twelve children have been enrolled in the regular government school to pursue higher education.
- 78 children 41 Muslims and 37 Hindus are attending the evening coaching classes' every
  day from Hashamabad and Indira Nagar centres. These children come from a very low
  economic background and most of them are attending the local government school and
  need assistance to complete the regular homework and also understand different concepts
  of the regular classes.

The teachers are from the local community assist the children in their regular school educational studies, conduct different art & craft classes and also games sessions to encourage friendly learning spaces among the children.

## **Festival Celebration**

• Iftaar party during Ramazan month and Teachers Day in September and Children's Day in the month of November were celebrated in this year. These celebrations encourage more participation from the community members in the peace building programmes.

## Aman Shanti Community Development Centre, Indira Nagar Centre

- Short term Mehndi Designing Course summer course was organized in the Indira Nagar community. 28 young women among whom 21 were Hindus and 7 Muslims participated in the Mehndi designing course.
- Sankranthri festival festival of harvest and colours was organized at the common community place as part of interfaith festival celebration. 75 community women

participated in this event. Ms. Hanna, from Church of Sweden was also part of the event and distributed different gifts to the participants along with Rev. Dr. Detlev Knoche from EKHN, Germany.

- The community work and building rapport with the community members has been started in this centre.
- Community women's meeting are organized regularly with the community women from the different faiths. These meetings are assisting the community women in building better relationship with each other.

#### **General Information**

# **Auditor's Visit**

\* HMI's Auditor made visits to Sultan Shahi, Shanker Nagar, Chandrayangutta and Hashamabad centers in the month of August 2017 as part of the regular auditing work.

#### Partners Meet at New Delhi

On 13<sup>th</sup> October, Ms. Hanna Eklund from Church of Sweden met the partners of CoS at ICP office in New Delhi. The Meet had a review of the programmes and also planning about the future directions of work. It was a helpful meet to discuss about the different issues and it also assisted in partners thinking together.

## **Disability Conclave**

- DISHA (Disability Initiative of the CSI-SEVA) organized the Disability Conclave on the 6<sup>th</sup> and 7<sup>th</sup> of February in Henry Martyn Institute. About 50 persons including people with disability and their significant others, theologians and care providers attended the conclave.
- From the community centres 12 members also attended the meet and shared their experiences and information related to disability and its impact on their regular life style. In the coming years HMI also intends to focus on the area of disability and old age in the area of work. Presently in this year we have distributed five wheel chairs to the disabled persons who are not able to walk on their own and need assistance to move around. Wheel Chairs have been sponsored by one of the visiting pastors to HMI.

#### **Visitors**

- Bishop Roger from Madagascar visited the project Centre on 12<sup>th</sup> August 2017.
- Students and staff members from University of Göttingen, Germany visited
   Chandrayangutta Centre on 15<sup>th</sup> August 2017.
- A German group visited the project Centre on 16<sup>th</sup> August 2017.
- Members from MCC and LWSIT visited the project on 23rd August 2017.
- Face to Face Group members visited the community centres in March 2018
- Individuals like scholars, researchers and groups who are undergoing different studies such as 'International Relations' and Religious Studies had visited the centre this year.

## Internship

- Ten students from PMR Degree & PG College pursuing Masters in Social Work (MSW) course, affiliated to Osmania University, Hyderabad, were trained in fieldwork from 5<sup>th</sup> April 2017 to 20<sup>th</sup> April 2017 at Sultan Shahi and Chandrayangutta project centres.
- Four students from Trinity College of Dublin were given internship for two months
  placement at the Community Development Centres. Interfaith Dialogue & Community
  Development.
- Six students from 'Roda Mistry College of Social Work and Research Centre' who were undergoing their Masters in Social Work (MSW) have completed their field work at HMI's Aman Shanti Centre, Sultan Shahi.

#### Staff

 Ms. Jalaja Devi is now taking the responsibility of Sultan Shahi Project from this term onwards.

## **Staff Development**

- Project staff members Ms. Madhavi and Ms. Shabana attended a 'Conflict Transformation & Peace building Skills' workshop from 18<sup>th</sup> August to 26<sup>th</sup> August 2017 at HMI.
- On a regular monthly basis the capacity building programmes for the project staff members
  have been organized to enable the member to take lead in organizing different programmes
  at the centres.

- The senior staff members from Chandrayangutta centre have also trained the new staff members at the new centres Hashamabad and Indira Nagar areas. The peer trainings is also giving more space for the staff to develop their leadership skills and capacities.
- Capacity building workshop on "Story Telling" was organised for all the project staff in the month of March 2018.

## Interfaith Coalition for Sustainable Agriculture (ICSA)

If 2016 - 17 saw infrastructural development on the above Farm Land 2017 - 18 focused on revitalizing the farm land by extensive transfer of soil taken from neighbouring village irrigation tank and dumping in the above ICSA Center in the pits in specially dug 4 x4 x 4 pits by earth mover numbering 173 pits in addition to this highly fertile soil dumped in the pits neem cake and organic fertilizer made out of cow dung and cow urine was added for planting fruit trees in this pits. Zipsum was brought in large quantity in government store and sprinkled all over the land to soften the soil and to remove acidity in the soil. Along with this exposure visits to Organic Farms were organised for motivated farmers as well as orientation program was given to farmers at ICSA Farmers Meeting Hall on Sustainable Agriculture. Since, most of the farmers who attend ICSA Programs are Dalit Christian farmers Dr Daniel Premkumar also did Bible Studies on Bible and Sustainable Agriculture. So, that the farmers can connect their faith with sustainable mode of production. Attempts were made to network with Dr Alagar Swamy near Madhurai on promoting Organic Drumstick Plantation in Adoni area. A visit was also made to Dr Swamy's Farm with a group of willing farmers; somehow this did not work-out. Fruit trees were brought from Coastal Andhra Area for planting in ICSA Center, somehow this initiative could not materialize. For some reason the Methodist Church in UK did not continue her support to ICSA at Malapalle village. Even so as this program cannot be laid off all of a sudden and restarted at our will, we had to continue performing at least skeleton work on the farm.

As Organic Agriculture Center's around rearing a cow, we secure two baby cows (Jamuna and Savithri) as a Go Dan, the gifting of the cow as a sacred function to attain Moksha. We convinced a Jain couple to gift us these two cows. Hence, we need to employ a man 24 x 7 to look after the

cows and the farm. Through the year there were the usual hiccups in a Agricultural farm like burning down off bore-well motor, re-strengthening of compound wall and the like.

# **MANAGEMENT**

# Memberships:

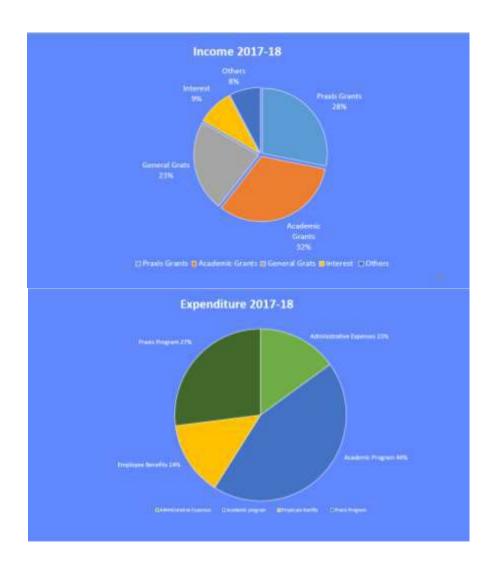
The Institute maintains decent rapport with the local member churches and organizations who are part of Council members and contributing the organizations cause. This year was a good year and members had contributed in large amounts beyond their capacities with our call for the cause of HMI Peace Programs. The following members who had contributed during the year are as follows:

1.	Medak Diocese, Hyderabad	Rs. 50,000/-
2.	Malankara Orthodox Church, Ahmedabad	Rs. 50,000/-
3.	Malankara Marthoma Syrian Church, Kerala	Rs. 25,000/-
4.	UELCI, Chennai	Rs. 50,000/-
5.	Methodist Church in India, Mumbai	Rs. 50,000/-
6.	The Synod of the Church of North India, Delhi	Rs. 10,000/-
7.	CISRS,Bangalore	Rs. 15,000/-

Apart from that HMI also contributes towards membership fees for other Churches and organizations.

1.	CISRS, Bangalore	Rs.5000/-
2.	BTESSC, Bangalore	Rs.12,000/-
3.	ARRC, Hyderabad	Rs.1,00,000/-
4.	NCCI, Nagpur	Rs. 30,000/-

Finances for the year:



## Administration:

During this period, the administration department finished several efforts to improve the infrastructure in the campus including repairs and modifications in the buildings, procuring new furniture, re-designing office and hostel interiors and adding a additional rooms for a capacity of 6 numbers in the hostel 2<sup>nd</sup> Floor under students wing. The concrete road was additionally laid in the campus approach road and few investors were placed in program building and hostel. This year also painting works undertaken in campus where ever it required. Few more rooms air-conditioned in Hostel block and now Hostel Ground and 1<sup>st</sup> Floor are completely air-conditioned . To improve the Academic facilities for students we had made a new computer lab consisting of 30 computers with Internet facilities . Most of the major equipment are under comprehensive annual maintenance

contracts which include computers & printer's telephones, generator, Transformer, Elevator, UPS, Photocopier and other electrical equipment's. Regular maintenances done to our vehicles in order to be in good condition.

### **Property Maintenance:**

The additions of assets to the buildings are covered under Standard Fire and Special Peril Policy. Regarding the property tax relinquishment at Sivarampally site, the present case is pending with The High Court of Judicature at Hyderabad, for the state of Telangana and Andhra Pradesh. Regarding the Kothur Land, Land regularization was completed and now all the four plots are regularized. Negotiations are also going with the land lord for laying the approach road from main road to campus entrance.

#### **NEW BUILDING**

HMI proposed to take up construction of a new Ground plus2 floors building in the vacant site available adjacent to the administrative block to enhance the institute activities and the plan is to accommodate kitchen, dining and executive rooms in the ground floor, auditorium with mini conference halls in the first floor, reception and residential accommodation with fourteen (14) rooms for about forty (40) beds in the second floor. Initially HMI wanted to take up the foundation work up to basement level with available funds and other ground plus 2 floors on acquiring necessary funds.

HMI has taken up the initial construction work (phase-1) up to plinth level by awarding the work to agency following the required procedures. The total construction area up to the plinth level is around 7000 square feet with an amount invested Rs.58,06.000/- (euro 80000).

In addition to this HMI requires Rs.2.5Crores to complete the balance Ground plus 2 floors in all aspects. In this process HMI management had decided to sell its idle property of 1 acre land located at kothur village which is 30kms far from HMI's location. It was decided to sell off this property

where HMI can raise an amount of Rs.1crore as institutes contribution and finds a short fall of Rs.1.5crores (euro 211000) which can be mobilized through external sources.

HMI has initiated to write the proposals to various donors to raise the necessary funds. During the Round Table 2018 few partners like EKHN, Germany UCC, USA, ELCA, USA, EWM Germany and local churches in India had given a positive response. The sale procedures of land is also in process and hopefully by August 2018 we can able to complete it and start construction by the end of August 2018

### **Staff Matters**:

### **New Appointments:**

Mr.Sanullah, Asst.Librarian

## **Outgoings:**

Mr.Mohd Javeed, Librarian (On Retirement)

**Medical Insurance**: The Institute has extended the Group Medical Insurance from Staff to its family members with coverage of Rs 2.00 lacs per family with Videocon Liberty Health Insurance covering 104 family members with a premium of Rs3.00 lacs per annum.

**Gratuity**: Most of the Employees covered under the Life Insurance of India- Gratuity Scheme "Group Gratuity Cash Accumulation Plan" where separate Gratuity fund is maintained. During the reporting period the evaluated amount is added to the fund.

**Provident Fund**: HMI added couple of staff under the Provident fund scheme and pending arrears relating to 7Q/14 B was deferred by EPFO. The interest for the year 2016-17 will be shortly credited to employees by EPFO.

## Personnel /Staff Development:

As usual HMI encourages its staff to build their capacities in their field. This year also HMI had supported couple of staff to improve their capacities and using their skill to promote HMI programs successfully. The following are as follows:

- 1) Ms. Roopa, Directors PA Web designing & Graphics course completed and support for final year of her Graduation in Arts.
- 2) Mrs. M Sribala, Coordinator-Extension Programs- Supported for Enrollment of Doctoral studies in Interfaith Relations with Madras University
- 3) Mr. Abdul Majid- Supported for Post Graduate Studies in Islamic Studies with Osmania University

## **Community News:**

The HMI community celebrated different religious and national events. During this year we had celebrated interfaith festivals like Ramadan, Diwali and Christmas in a grand scale with HMI Community and their families.

## **Hostel (Aman Shanti Nilayam):**

HMIs Amanshanti Nilayam welcomes people from different NGOs and government organisations all parts of the country and abroad, who hire the rooms for their partners and staff to stay in while conducting their programs in the campus. The Hostel has generated considerable income during this period and covered most part of its running cost. During the year approximately 3000 people pertains to various organisations utilised the facilities. The facilities in the Hostel are improved a lot and good appreciations received from various visitors. The hostel is generally abuzz with activity. It is a common space of much interaction. People from different religious, caste, ethnic, linguistic and regional backgrounds stay here together and experience an oneness.

This year had been a year of continuous activities and several organizations availed of the facilities of our hostel, generating considerable revenue for the institute. These included both government as well as non-government organizations such as, National Institute of Rural Development (NIRD), National Academy of Agricultural Research Management (NAARM) and Council for Social Development (CSD).

Non-government organizations such as Prajwala, Helpage India, Interfaith Coalition for Peace, UAE Exchange, IGNIS Careers, POP (AKSHARA), Centre for Sustainable Agriculture, Hyderabad, WASSAN Hyderabad, Reliance Foundation, Mumbai CSI Pastors from Kerala, T.N., Karnataka & A.P. etc, The Development Associates Intiatives, Delhi Indian Grameen Services, Kolkota,, BASIX, Hyerabad, World Buddhist Culture Turst, Delhi, Local Churches and theological colleges like like NCCI, CSI Synod, Chennai, Andhra Christian Theological College, MCC, Kolkotta, MBCBC, Hyderabad, Wesley Church, Hyderabad, Methodist Church in India, St.Johns College, Bishops College, Kolkata Tirunelveli and overseas groups like Trinity College, Ireland, Emory University, USA, Global Citizen, USA, St. Olaf College, USA, Church of Sweden, Sweden, Council for World Mission, Singapore, U.K., Global Citizens, USA, Pastors from Germany and Netherlands, Visitors from, HMI Funding partners and many others.

## Meetings & Travels:

Over the last several Months, I had visited and attended numerous useful meetings, including with a HBI Meeting at Chennai on 7<sup>th</sup> April 2017, CISRS Meeting at Bangalore on 26<sup>th</sup> April 2017, UELCI Meting at Chennai on 27<sup>th</sup> April 2017, Meeting at I.B Women's College, Koti, ARRC Execuitve Meeting on 31<sup>st</sup> August 2017 and 11<sup>th</sup> December 2017, Church of South India Meeting at Chennai on 27<sup>th</sup> September 2017, Meeting with Ms. Hanna Church of Sweden at Delhi on 13<sup>th</sup> October 2017 and 31<sup>st</sup> January 2018, Meeting with Rev. Dr. Jacob Gopalswamy on 13<sup>th</sup> November 2017, ICCO meeting at Delhi with Ms. Corrie on 5<sup>th</sup> February 2018, CoS Doctoral Partners meeting held at HMI on 7<sup>th</sup> February 2018, Church of North India (CNI) two day summit at Amritsar on 5<sup>th</sup> & 6<sup>th</sup> March 2018. Apart from the above meeting the Director has gave several Lectures on Interfaith Relations and Islamic studies at MANUU - Hyderabad, St. Charles -Nagpur, Telugu University-Hyderabad, NALSAR, Baring Union Christian College-Batala etc.

### **Visitors and Partners HMI:**

As our Institute, has consistently grown and continues to thrive year after year. This wouldn't be possible without the hard work of the Staff, Board & Finance members, Visitors and its partners, who have helped strengthen and sustain the lifeline of HMI for decades. April 2017 to March 2018 was our best year. We had conducted HMI Round Table 2018 from 2<sup>nd</sup> February to 4<sup>th</sup> February

2018 in the Institute. We welcomed leaders and professionals in several programs conducted by HMI.

### Visitors & Meetings during the year

During the period it was my privilege to receive a number of visitors and partners including: Corrie van Der Ven , Program officer- India, ICCO Cooperation, Netherlands, Rev. Dr. Franklin Ishida, Evangelical Lutheran Church in America, Ms. Hanna Eklund, Church of Sweden, Rev. Detlev Knoche, EKHN, Germany, Rev. Deenabandhu Manchala, United Church of Christ, USA, Sudipta Singh, Council for World Mission, Prof Dr Kajsa Ahlstrand, Uppsala University, Mr. Alwan Masih, General secretary, Church of north India synod, H.G. Dr. Geevarghese Yulios Metropolitan, Ahmedabad Diocese of MOSC, Rev. Prof. Dr. Matthews Emmanuel Thathapudi, Secretary, Board of Thelological Educate of the Senate of Serampore College, Santanu K.Patro, Registrar, Senate of Serampore College, Kolkotta, Bishop Roger, Mauritius, Rev. Dr. R. Daniel Premkumar, ICP-AP Coordinator, Prof. Faizan Mustafa, Vice-Chancellor of NALSAR University, Rev. Prof. Dr. Chilkuri Vasantha Rao, Principal, United Theological College, Bangalore, Rev. Asir Ebenezer, Director, CSI-SEVA. Ms. Girija Augustine & Dr. Daniel Witkowski visit to HMI.

Apart from the above, Rt. Rev. Dr. Mathews Mar Makarios Thirumeni from Malankara Mar Thoma Syrian Church and Rt. Rev. Dr. G. Dyvashrivadam, gave their presence during HMI Round Table held between February 2-4, 2018.

## **HMI Round Table-2018:**

Round Table Meet was organised on 3<sup>rd</sup> February 2018 at HMI. Partners from different churches both National and International participated in it. The following are the international partners participated:

- 1.Rev.Dr.Deenabandhi Manchala, UCC, USA
- 2.Rev.Dr.Chandran Paul Martin,n ELCA, USA
- 3.Ms.Corrie Van Der, Kerk in Actie, Netherlands
- 4.Rev.Dr.Detlev Knoche, EKHN, Germany
- 5.Dr.Sudipta Singh, Council for World Mission, Singapore
- 6.Ms.Hanna Eklund, Churchof Sweden, Sweden

Round Table meet discussion began with Rev. Dr. Packiam T Samuel, Director HMI introducing the HMI's journey from its inception period to till date activities. The presentation was appreciated by all the members as it gave an overview of HMI's growth from evangelism to interfaith dialogue and development.

Followed by this the HMI staff members presented the different activities proposed for the next phase of 12 years which also marks the 100<sup>th</sup> year of HMI's presence in areas of service to the humanity.

The presentations of HMI's activities were categorized in three phases

- Achievements for the period 2014 2017
- Proposed Plan for the period 2018 2022
- Projected Plan for the period 2023 2030

After the presentations the partners shared their reflections on the strategic plan presentation of HMI. At the conclusion also discussed about the different networks and support processes in the journey of interfaith dialogue and reconciliation.

## **General Evaluation**

Every 3 years HMI will do Evaluation of its activities and the last evaluation was done in 2011 for the period of 2006-2010 by Ms.Kaizen Surya Associates, Bangalore. The General evaluation for the period 2011-2015 was done in 2017 by Dr.Tomy Prothasis & Associates and team reviewed all the records related to statutory filings, project proposals and various reports etc. They evaluator had highlighted the following areas to focus and further implementation by Institute:

## **Governance & Administration:**

1. It is recommended that the space available within the Council and the Board for nominated and/ or coopted members be filled with friends of the HMI from different faith to exhibit the

- seriousness with which HMI views its relations of people with all faith traditions. The same can be considered in the formation of other working groups and reference committees
- 2. The administration of the HMI is based on established norms and practices, also professionally captured in the form of manuals and rules of procedure especially the service rules and the finance manual. Effort must be taken to periodically study and revise them and to orient all staff on the same. A system to monitor compliance and violations within the internal audit/ review/ monitoring can be put in place.

# Finance & Property:

- Income Tax refunds for the years 2011-12, 2012-13, and 2014-15 amounting to Rs. 10, 48,043 is still to be claimed. After the receipt of the NIL order of Income Tax Annual Assessment Review the same can be claimed back.
- 2. It will be good to streamline matters relating to Employees Provident Fund which presently is with the All India Provident Fund of the Methodist Church after analysing the current legal status of this Provident Fund Account.
- Steps to address the findings and suggestions of previous evaluations and the annual audit reports pertaining to maintain separate books of accounts should be adhered to scrupulously.
   This should be priority and non-negotiable.

## **Programs:**

- 1. It is observed that the programs of HMI are not just moving but dynamic in all aspects. It will be good to document this movement as to whether it is moving forward, laterally and/ or in all directions. It appears that it is moving but different directions which will not add value to the overall growth of the organisation. This can be addressed professionally and need to be read with the other suggestions of similar nature to follow.
- 2. It is suggested to research and document the details of participants of different activities, events, programs, and courses over the past ten years at least. A backstopping workshop to assess the utilisation of capacities built. It will also help in planning further interventions and to

learn from about the relevant courses and programs that HMI can offer and undertake in the

future.

3. It is strongly recommended to have a Strategic planning process (together and for each unit)

within the constitutional framework of the HMI to utilize the available resources to the

optimum and to have a sense of common ownership of the overall goal and vision of the HMI by

all staff together with the management.

4. Specific Planning, Monitoring and Evaluation (PME) Tools need to be developed and customized

for Academic and Praxis units. This will help in accurate forecasting of needs to be addressed

and the strategy and methodology. Based on this accurate forecasting appropriate activities can

be formed. This process will thus provide for precise documenting of process indicators and

increase measurability of output, outcomes, and impact of all activities. An overall Annual

action plan/ Program Calendar and Annual Cash flow statement must be made every year for

every unit and consolidated for HMI.

**ACKNOWLEDGEMENTS:** 

Yours directors gratefully acknowledge our partners help. They include, The Methodist Church, UK,

Trossamfundet Sevenska Kyrkan( Church of Sweden), Uppsala, Bread for the World-Protestant

Development Service, Berlin, , The Church of Scotland, UK, Evangelical Lutheran Church in America

(ELCA) USA, Evangelisches Missionswerk (EMW), Germany, Kerk in Actie, Netherlands,

Evangelische Kirche in Hesse and Nassau-EKHN, Germany, The United Society for the Propagation of

the Gospel (USPG), and many others who have supported us including individual donors.

Your directors also place on record their appreciation for the services rendered by all employees for

the working of the Company. A Special Appreciations to our Statutory Auditors, Internal Auditors

and our Bankers- State Bank of Hyderabad, Kotak Bank and HDFC Bank, who had extended their

support in our day to operations.

For and on behalf of the Board:

Place: Hyderabad

6TH September 2018

Rev. Dr. Packiam T. Samuel
Director/ Secretary

